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FCC reaffirms its commitment to fighting gender-based violence on 25 November

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For another year, FCC Group has marked the International Day for the Elimination of Violence against Women with an event focused on the company's actions to prevent and combat gender-based violence and support women affected by it, through workplace measures, awareness-raising and training.

The event was opened by Felipe García Pérez, Secretary General of FCC Group, who highlighted the company's commitment to equality and the fight against gender-based violence.

Journalist Lluís Guilera, who presented and moderated the event, then introduced the round table "Reflections from Commitment: FCC against Violence", featuring professionals from the Group's

business areas. The participants were Pedro Ledesma García, head of Occupational Health and Safety at FCC Group's Central Services; Marta Fernández-Blanco Amador, head of Labour Relations, Equality, Diversity, Engagement and Wellbeing at FCC Medio Ambiente; Raquel López Sánchez-Medina, head of Brand and Corporate Marketing at Aqualia; and Arantxa Lobo Sáez de Adana, HR manager at Matinsa in the Construction Division.

The discussion addressed the Group's main courses of action against gender-based violence, including awareness-raising, employment opportunities for victims, training, and support and assistance measures. It also highlighted the importance of involving society as a whole in preventing and eradicating such violence.

The event also focused on creating safe environments, both inside and outside the workplace, and on the measures FCC promotes to contribute to women's protection and wellbeing.

The event concluded with the presentation of the ninth edition of FCC's award recognising the work of organisations committed to fighting gender-based violence and promoting equality. This year, the award went to RTVE's Objetivo Igualdad programme for its outstanding contribution to raising awareness and informing the public to advance towards a more equal society for women and men.

Lourdes Jiménez Maillo, head of Equality at FCC Construcción, presented the award to Talia Martínez de Marañón and Vicky Bolaños, co-directors of Objetivo Igualdad, and Ebbaba Mahmud, the programme's presenter, on behalf of their team.

"Supportive Perspectives", an exhibition to raise awareness

As part of the events organised for 25 November, FCC has launched the exhibition "Supportive Perspectives" at its corporate offices in Las Tablas. The exhibition grew out of a call for submissions from all employees, with the aim of highlighting the fight against gender-based violence and conveying a firm message of zero tolerance through art.

The exhibition brings together original works, including photographs, paintings and collages, created individually or collectively by FCC employees. Created within the company with sensitivity and commitment, it invites visitors to pause, reflect and share a common perspective on gender-based violence.

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